



ADVANCED
TECHNOLOGY
SOLUTIONS

Since we hire the best employees, we only offer them the best benefits...

aetna



VOYA
FINANCIAL

HEALTH CARE COVERAGE

ATS offers a choice of health care plans, with nationwide coverage provided by Aetna:

- **Plan 1** – Silver EPO (HSA)
- **Plan 2** – Silver OAMC
- **Plan 3** – Gold OAMC

DENTAL COVERAGE

Employees have a choice of Dental plans, provided by Guardian:

- **Option 1** – Prepaid (Managed DentalGuard Network)
- **Option 2** – PPO (DentalGuard Preferred Network)

VISION COVERAGE

Provided by Guardian, the Full Feature – Designer vision plan offers significant out-of-pocket savings through Davis Vision's network locations.

LIFE & LONG-TERM DISABILITY COVERAGE

Provided by Assurant Employee Benefits, the information below will help you better understand the Life Insurance and Long Term Disability coverage that we offer you as an ATS employee:

LIFE INSURANCE

Amount of coverage: available in \$10,000 units from a minimum of \$20,000 to a max of \$500,000, not to exceed 5 times your basic annual earnings
Additional AD&D: if elected, Accidental Death & Dismemberment benefit will equal the Life amount, to a maximum of \$500,000
Guarantee Issue: \$100,000 (amount applies to timely eligible applicants)

LONG TERM DISABILITY

Amount of coverage: available in units of \$100 from a minimum of \$500 to the lesser of \$5,000 or 60% of your monthly salary
Qualifying Period: 6 months
Duration of benefits: payable up to the later of age 65 or 24 months
Maximum benefit: \$5,000 per month

PENSION PLAN

ATS offers a qualified 401k plan with Voya Financial, providing a convenient method to defer and invest your income. You are eligible to enter this plan on the first of the month following a 3-month period of full-time work. Maximum deferral limit for 2016 is \$18,000. Employees age 50 and over may make an additional catch-up contribution of up to \$6,000 in 2016.

Discounted* Auto and Home Owner's Insurance

Rates through NJ Manufacturers (*application approval required)